

GOVERNMENT OF ODISHA  
DEPARTMENT OF PUBLIC ENTERPRISES

Invites application for the post of Director (Operation) in Odisha Hydro Power Corporation Limited (OHPC Ltd.).

Odisha Hydro Power Corporation Limited (OHPC Ltd.) is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking (with installed capacity of 2063.5 MW) with 06 (six) projects within the State and one inter-State project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC). The Company will also take up new power projects on its own in coming days.

The Public Enterprises Selection Board (PESB) is seeking qualified and experienced candidates for the post of Director (Operation) for Odisha Hydro Power Corporation Limited (OHPC Ltd) in its Corporate Office located at Bhubaneswar in the Scale of Pay of Rs.1,35,100-2,16,800/- (Level-17 of the Pay Matrix under the ORSP Rules, 2017 ). The post carries DA, HRA, Medical allowance and perks as per Rules of the Corporation.

The Pay protection will be allowed to the deserving officers from the Central or State Governments/CPSEs/State PSUs or any other Government Organization. The position is at the Board Level and the incumbent shall report to the Managing Director/Chairman-cum-Managing Director.

Detailed requirement for the position along with the application format is available in the Public Enterprises Department, Government of Odisha website: <http://pe.odisha.gov.in>

Complete application in the prescribed format with enclosures and a passport size photograph should be sent to the Principal Secretary to Govt., Department of Public Enterprises, Odisha, Bhubaneswar-751001 by Speed Post/Registered Post/e-mail (e-mail id: [dpesec.or@nic.in](mailto:dpesec.or@nic.in)) only to reach within 30 days from the date of publication of Advertisement. Envelope containing the application should be super-scribed as "**Application for the post of Director (Operation), OHPC Ltd.**". Out station candidates appearing the interview will be provided Economic Class Air fare for to & fro journey on submission of original documents.

Principal Secretary to Govt.  
Public Enterprises Department, Odisha Secretariat,  
Bhubaneswar-751001,  
e-mail id: [dpesec.or@nic.in](mailto:dpesec.or@nic.in)

**Government of Odisha**  
**Department of Public Enterprises**

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Name of the PSU	Odisha Hydro Power Corporation Limited.
Name of the Post	Director (Operation)
Scale of the Post	Rs.1,35,100-2,16,800/- (Level -17 of the Pay Matrix under the ORSP Rules, 2017 )

**1.COMPANY PROFILE:**

Odisha Hydro Power Corporation Limited (OHPC Ltd.) is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking (with installed capacity of 2063.5 MW) with 06 (six) projects within the State and one inter-State project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL ( a wholly owned subsidiary of OHPC). The Company will also take up new power projects on its own in coming days.

**2. JOB DESCRIPTION AND RESPONSIBILITIES:**

This position is at the Board Level. The incumbent shall report to the Managing Director/ Chairman-cum-Managing Director. He is responsible for ensuring proper operation and maintenance of Power Stations for achieving high degree of reliability and efficiency of power generation and supply, keeping abreast of the technological development and adopting the same through renovation/modernization programmes to improve productivity and overcome various operational bottlenecks for sustained performance. He is also responsible for formulating the corporate objectives and policies with respect to entire gamut of technical activities from day-to-day operation & maintenance to concept & commissioning of new projects within and outside state through effective Project Management System.

**3. Eligibility:**

**I. Age:**

As on the date of advertisement - Minimum age will be 45 years and maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

## II. Employment Status:

The applicant must on the date of application be employed in a regular capacity and not in a contractual/adhoc capacity, as one of the following:

- (i) An officer of a Central Public Sector Enterprise (CPSE)
- (ii) An officer of a State Public Sector Enterprise
- (iii) An officer of a Central /State Govt.
- (iv) An officer from Private Sector Enterprises, listed with stock exchange having turnover of more than Rs.300 Crores.

## III. Qualification & experience:

### Educational Qualification:

B.Tech Degree in Electrical discipline or equivalent from a recognized University/Institute. Possession of MBA qualification or its equivalent Degree from a recognized Management School will be considered as an added advantage.

### Experience:

#### For Internal Candidates:

1. A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas.
2. He should have cumulative experience in the relevant field during the last ten years, out of which at least 02 (two) years in a senior level position (GM & above),

OR

The candidate shall be drawing a pay in the scale of Rs.1,23,100-2,15,900/- i.e in level-15 of the Pay Matrix under the ORSP Rules, 2017 or higher scale of pay on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her current position there in.

In-depth knowledge and experience of managing Hydro Power Generating system in a large organization at the levels is to be mentioned in experience requirement.

For all other candidates:

1. A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas.
2. He should have cumulative experience in the relevant field during the last ten years, out of which at least 03 (three) years in a senior level position (GM & above) in an organization of repute.

OR

The candidate shall be drawing a pay in the scale of Rs.1,23,100-2,15,900/ in level 15 of ORSP Rule 2017 or equivalent revised scale of pay of Central Govt. or higher on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her current position there in.

In-depth knowledge and experience of managing Hydro Power Generating system in a large organization at the levels is to be mentioned in experience requirement.

**3. Scale of Pay:-**

Rs.1,35,100-2,16,800/- (Level-17 of the Pay Matrix under the ORSP Rules, 2017) with D.A as applicable, HRA/ Company leased accommodation , Medical Allowance and other perks as per Rules of the Corporation

The pay protection will be allowed only to the Officers from the Central/ State Governments/CPSEs/State PSUs or any other Government organization.

**4. Tenure of Appointment:**

This position is on full time contract basis for a period of 05(five) years or upto the age of superannuation i.e. 60 years whichever is earlier.

However, extension of the term may be allowed beyond 60 years in exceptional cases but not more than 63 years subject to assessment of the performance by PESB. There will not be any extension beyond two terms.

If an internal candidate is selected for the post of Director (Operation), he/she should resign/take VRS from his service and join as Director (Operation) on contractual appointment.

**Submission of Application:**

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications, through proper channel, in the format as at **Annexure-I**.

The applications for various categories of the Officers shall be routed through proper channel.

Interested candidates shall submit their applications, in the format at Annexure-I, along with a write up on significant contributions made by them during their present/past assignments and their suitability for the post.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- i) Attested copies in support of age and qualifications;
- ii) Annual Reports of the company for the last 05 (Five) years duly certified by Company Secretary;
- iii) Evidence of listing on the Stock Exchange;
- iv) Evidence of working at Board level or reporting directly to the Board i.e one level below Board level;
- v) The details of job handled in the past with details/particular references.

Interested candidates may send their application in the format at Annexure-I along with a passport size photograph within 30 (thirty) days from the date of publication of the advertisement to the following address by Registered post/ Speed post/ e-mail (e-mail id: dpesec.or@nic.in) only. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be super-scribed as **"Application for the post of Director (Operation), OHPC Ltd."** Outstation candidates appearing the interview will be provided economic class air fare for to & fro journey on submission of original documents.

The undersigned reserves the right to accept/ reject any or all of the applications at any stages of selection without assigning any reason thereof.

Besides, five years performance Report and Vigilance Clearance of the candidates shall be obtained from the Concerned Authority before interview.

**Certification by Candidate:**

- a) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any State PSU other than the one to which the candidate belongs.
- b) In the above cases, no request for relaxation or otherwise would be entertained.

Applications received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.

Principal Secretary to Government,  
Public Enterprises Department, Odisha Secretariat,  
Bhubaneswar-751001.

## FORMAT OF APPLICATION

### APPLICATION FOR APPOINTMENT TO THE POST OF:

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Pay/ Level (In detail):
5. Date of Birth:
6. Age as on the date of advertisement:    Years                      Month                      Days
7. Nationality:
8. Whether belongs to SC/ST/OBC :
9. Full Address (Office / Residence):  
(i) Office with Telephone No., Mobile No.,  
e-mail address etc.  
  
(ii) Residence:
10. Present Emoluments:  
  
Basic Pay:  
  
Dearness Pay / Allowances:  
  
Special Pay, if any:  
  
H.R.A. :  
  
C.C.A. :  
  
Any other allowances:  
  
**Total:**
11. **QUALIFICATION:**  
Educational Qualification:  
a) Academic :

Passport size  
photograph

b) Professional:

c) Details of affiliation with Professional Bodies / Institution / Society:

i) Name:

ii) Membership No. :

iii) Since when:

**12. EXPERIENCE:**

Details of posts held from time to time

Sl.No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

**13. TRAINING:**

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

**14. FOR PRIVATE SECTOR EXECUTIVES:**



i) Annual turnover of last three years of  
the Company where he is working presently:  
(Certified copy to be attached) Turnover  
Rs.----- for the year -----

ii) Details of position held at Board level / Below Board level:

iii) Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Any other information:

18. Whether furnished your organizational chart

Indicating your current position there in: Yes / No

**(Name and Signature of the applicant)**

**Date:**

**Place:**

**Note:** Copies of Testimonials in support of age, qualifications, experience etc. may be  
furnished, wherever necessary.