

ADVERTISEMENT FOR THE POST OF DIRECTOR (HRD) , OHPC LIMITED.

Odisha Hydro Power Corporation Limited (OHPC), is an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2062 MW) with 6 (six) projects within the State and one inter-state project having turnover of Six Hundred Twenty five Crores. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC).The Company will also take up new power projects on its own in coming days.

Department of Public Enterprises invites application for the post of **Director (HRD)** for OHPC Ltd. at Bhubaneswar as indicated below, from amongst experienced, talented professionals with impeccable performance history and observable leadership traits.

This position is at the Board level and the incumbent shall report to the Managing Director/ Chairman-cum-Managing Director. He will exercise statutory and corporate responsibilities for the efficient operations of the Company.

Desired Educational Qualification:-

Post-Graduate Degree/Diploma of two years(fulltime) duration in Personnel Management/Industrial Relations & Welfare/ HRM/MBA with specialisation in HRD or its equivalent from a recognised University/Institute of repute. Degree in Law from a recognised University/Institute will be an added advantage.

For External Candidates:

A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas out of which at least 03 (three) years of cumulative experience during the last ten years at a senior level position (GM & above) in an organization of repute. The applicant shall furnish the organizational chart indicating his/her current position there in.

For Internal Candidates:

A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas out of which at least 01 (one) year of cumulative experience during the last ten years at a senior level position (GM & above) in an organization of repute. The applicant shall furnish the organizational chart indicating his/her current position there in.

Key Skill:-

In-depth knowledge and experience of managing HR functions, coordinating, implementing IR policies, management functions, administrative control & etc.

Note:-

The existing functional Directors of Energy Sector PSUs will be given an opportunity to apply for the post, but they have to compete as any other regular candidate.

Condition of experience would be relaxable in deserving cases.

For Private Sector Executives:-

Private Sector executives must fulfil each of the following criteria:

He should be working at Board level position or non Board level position reporting directly to the Board (One position below the Board) in a private company listed on Stock Exchange having turnover of more than Rs. 100 crores.

Central/State Public Sector Executives:

Executives working in companies where the annual turnover is in excess of Rs.250 crores and is fulfilling above criteria.

Government Officers:

Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Director in Govt. of India or on equivalent scale of Pay with adequate experience in the relevant field will be eligible for consideration.

Age as on 01.08.2016:-

Minimum age will be 45 years & maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

Scale of Pay:-

Rs.37400-67000/- with grade Pay of Rs.9000/- with D.A. as applicable, HRA or Company leased accommodation , Medical Allowance and other perks as per Rules.

The pay protection will be allowed to the deserving Officers from the Central or State Governments/CPSEs/State PSUs or any other Government organization.

Duration:

This position is on contract basis with a tenure upto 05(five) years or the date of superannuation i.e. 60 years as applicable whichever is earlier.

In exceptional cases extension of the term may be allowed beyond 60 years but not more than 63 years subject to assessment of the performance by PESB but there will not be any extension beyond the two terms.

In the event an internal candidate is selected for the post of Director(HRD), he should resign from his service and join as Director(HRD) on contractual appointment.

Submission of Application:

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications, through proper channel, in the format at **Annexure-I**.

The applications for various categories of the Officers are routed through proper channel as follows:

- a) For Govt. Servants through Cadre Controlling Authority.
- b) For Director's in CPSE, the concerned Administrative Ministry.
- c) For below Board level in CPSE, the concerned CPSE.
- d) For below board level in State PSE/State Joint venture, the concerned SPSE.

Interested candidates shall submit their applications, in the format at Annexure-I, along with a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- i) Attested copies in support of age and qualifications;
- ii) Annual Reports of the company for the last 05 (Five) years duly certified by Company Secretary;
- iii) Evidence of listing on the Stock Exchange;
- iv) Evidence of working at Board level or reporting directly to the Board level;
- v) The details of job handled in the past with details/particular references.

Interested candidates may send their application in the format at Annexure-I along with a passport size photograph within 30 (thirty) days from the date of publication of the advertisement to the following address by registered post/ speed post only. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be superscribed as "**Application for the post of Director (HRD) , OHPC Ltd.**"

The undersigned reserves the right to accept/ reject any or all of the applications at any stages of selection without assigning any reason thereof.

Besides, the five years performance Report and Vigilance Clearance of the candidates shall be obtained from the Concerned Authority before interview.

Certification by Candidate:

- a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected . If any candidate does not initially give his/her willingness, he/she will not be interviewed.
- b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any PSE other than the one to which the candidate belongs.
- c) In the above cases, no request for relaxation or otherwise would be entertained.

Applications received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.

Principal Secretary to Government,
Public Enterprises Department, Odisha Secretariat,
Bhubaneswar-751001.

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF :

1. Name in full:

2. Present Designation:

3. Office / Department:

4. Scale of Pay:

5. Date of Birth:

6. Age as on the date of application: Years Month Days

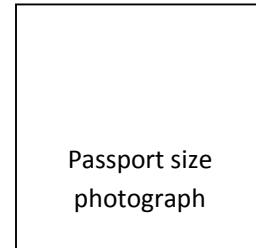
7. Nationality:

8. Whether belongs to SC/ST/OBC :

9. Full Address (Office / Residence):

(i) Office with Telephone No., Mobile No.,
e-mail address etc.

(ii) Residence:



13. **TRAINING:**

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. **FOR PRIVATE SECTOR EXECUTIVES:**

i) Average & annual turnover of last three years of
the Company where he is working presently:

ii) Details of position held at Board level / Below Board level:

iii) Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required :

17. Any other information:

18. Whether furnished your organizational chart

Indicating your current position there in: Yes / No

Signature

Date :

Place :

Note : *Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.*