

Government of Odisha
Department of Public Enterprises

Name of the PSU	Odisha Hydro Power Corporation Ltd.
Name of the Post	Director (Operation)
Scale of the Post	Rs.37400-67000/- with Grade Pay of Rs.9000/-

1. Company profile

Odisha Hydro Power Corporation Limited (OHPC), is an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2062 MW) with 6 (six) projects within the State and one inter-State project having turnover of Six Hundred Twenty five Crores. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC).The Company will also take up new power projects on its own in coming days.

2. Job description & responsibilities

This position is at the Board level and the incumbent shall report to the Managing Director/ Chairman-cum-Managing Director. He is responsible for ensuring proper operation and maintenance of Power Stations for achieving high degree of reliability and efficiency of power generation and supply, keeping abreast of the technological development and adopting the same through renovation/modernization programmes to improve productivity and overcome various operational bottlenecks for sustained performance. He is also responsible for formulating the corporate objectives and policies with respect to entire gamut of technical activities from day-to-day operation & maintenance to concept & commissioning of new projects within and outside state through effective project Management System.

3. Eligibility

- I. Age: As on the date of advertisement - Minimum age will be 45 years & maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

II. Employment Status:

The applicant must on the date of application be employed in a regular capacity and not in a contractual/adhoc capacity as one of the following.

- (i) An officer of a Central Public Sector Enterprise (CPSE)
- (ii) An officer of State Public Sector Enterprise.
- (iii) An officer of Central/State Govt.
- (iv) An officer from Private Sector Enterprises, listed with stock exchange having turnover of more than Rs.100 Crores

III. Qualification & experience

Educational Qualification:-

B.Tech degree in Electrical discipline or equivalent from a recognised university/ institute. Preference will be given to the candidates possessing MBA or its equivalent degree from a recognised Management School.

Experience:-

For Internal Candidates:

1. A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas.

2. He should have a cumulative experience during the last ten years, out of which at least 02 (two) years in a senior level position (GM & above),

OR

The Candidate shall be drawing a pay in the scale of Rs.37,400-67,000/- with Grade Pay of Rs.8,700 in Pay Band - 4 or higher, on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her current position there in.

In- depth knowledge and experience of managing Hydro Power Generating system in a large organization at the levels is to be mentioned in experience requirement.

For all other candidates:

1. A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas.

2. He should have a cumulative experience during the last ten years, out of which at least 03 (three) years in a senior level position (GM & above)

OR

The Candidate shall be drawing a pay in the scale of Rs.37,400-67,000/- with Grade Pay of Rs.8,700 in Pay Band - 4 or higher, on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her current position there in.

In- depth knowledge and experience of managing Hydro Power Generating system in a large organization at the levels is to be mentioned in experience requirement.

Scale of Pay:-

Rs.37400-67000/- with grade Pay of Rs.9000/- with D.A. as applicable, HRA or Company leased accommodation , Medical Allowance and other perks as per Rules.

The pay protection will be allowed to the Officers from the Central/ State Governments/CPSEs/State PSUs or any other Government organization.

Duration:

This position is on contract basis with a tenure upto 05(five) years or the date of superannuation i.e. 60 years whichever is earlier.

The extension of the term may be allowed beyond 60 years but not more than 63 years subject to assessment of the performance by PESB but there will not be any extension beyond two terms.

In the event, an internal candidate is selected for the post of Director (Operation), he should resign/take VRS from his service and join as Director (Operation) on contractual appointment.

Submission of Application:

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications, through proper channel, in the format at **Annexure-I**.

The applications for various categories of the Officers are routed through proper channel.

Interested candidates shall submit their applications, in the format at Annexure-I, along with a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- i) Attested copies in support of age and qualifications;
- ii) Annual Reports of the company for the last 05 (Five) years duly certified by Company Secretary;
- iii) Evidence of listing on the Stock Exchange;
- iv) Evidence of working at Board level or reporting directly to the Board level;
- v) The details of job handled in the past with details/particular references.

Interested candidates may send their application in the format at Annexure-I along with a passport size photograph within 30 (thirty) days from the date of publication of the advertisement to the following address by registered post/ speed post only. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be super-scribed as "**Application for the post of Director (Operation), OHPC Ltd.**"

The undersigned reserves the right to accept/ reject any or all of the applications at any stages of selection without assigning any reason thereof.

Besides, the five years performance Report and Vigilance Clearance of the candidates shall be obtained from the Concerned Authority before interview.

Certification by Candidate:

- a) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any PSE other than the one to which the candidate belongs.

b) In the above cases, no request for relaxation or otherwise would be entertained.

Applications received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.

Principal Secretary to Government,
Public Enterprises Department, Odisha Secretariat,
Bhubaneswar-751001.

ANNEXURE-I

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF:

1. Name in full:

2. Present Designation:

3. Office / Department:

4. Scale of Pay:

5. Date of Birth:

6. Age as on the date of application: Years Month Days

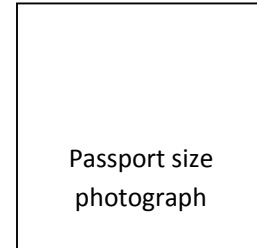
7. Nationality:

8. Whether belongs to SC/ST/OBC :

9. Full Address (Office / Residence):

(i) Office with Telephone No., Mobile No.,
e-mail address etc.

(ii) Residence:



10. Present Emoluments:

Basic Pay:

Dearness Pay / Allowances:

Special Pay, if any:

H.R.A. :

C.C.A. :

Any other allowances:

Total:

11. **QUALIFICATION:**

Educational Qualification:.

a) Academic :

b) Professional:

c) Details of affiliation with Professional Bodies / Institution / Society:

i) Name:

ii) Membership No. :

iii) Since when:

12. **EXPERIENCE:**

Details of posts held from time to time

Sl.No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. **TRAINING:**

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. **FOR PRIVATE SECTOR EXECUTIVES:**

i) Average & annual turnover of last three years of
the Company where he is working presently:

ii) Details of position held at Board level / Below Board level:

iii) Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required :

17. Any other information:

18. Whether furnished your organizational chart

Indicating your current position there in: Yes / No

Signature

Date :

Place :

Note : *Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.*