

Government of Odisha  
Department of Public Enterprises

\*\*\*\*\*

OFFICE MEMORANDUM

No. CVA-08/2014/3270 /PE, dated, the 21.11.2014

**Sub: Sanction of D.A. @ 7% with effect from 01/07/2014 in favour of the Employees of the State Public Sector Undertakings on the Revised Scales of Pay, 2008.**

Finance Department in their Office Memorandum No. 29187F, dated 15.10.2014 have allowed Dearness Allowance @ 7% to the State Government employees on the revised scale of pay and grade pay with effect from 01.07.2014. Consequent upon revision of the scales of pay as per ORSP Rules, 2008 for the employees of the State PSUs vide Public Enterprises Resolution No. 1386/PE, dt. 08.05.2009, Government after careful consideration have decided to pay the Dearness Allowance @ 7% raising from 100% to 107% to the employees of State PSUs on the revised scale of pay and grade pay with effect from 01.07.2014.

This additional dose of DA shall be sanctioned in favour of the employees of State PSUs, who satisfies the following entitlement criteria on case-to-case basis:

- i) Completion of statutory audit at least up to FY 2013-14.
- ii) The PSUs should not have defaulted in repayment of loan to any Bank/ Financial Institution or to the State Government.
- iii) Should not have defaulted in payment of statutory dues of employees such as Provident Fund & ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy partly or fully covering its administrative/ establishment expenses.
- v) Should have adequate internal resources and bear the additional financial burden arising out of the enhanced dose of D.A. from its own sources.
- vi) Signing of MoU with the Administrative Department for FY 2014-15.
- vii) The Administrative Department should review the performance of the target as per MoU signed with State PSUs half yearly and submit the report to the Department of Public Enterprises.
- viii) Should ensure appointment of Independent Directors in their Board, as per requirement of Corporate Governance Manual

The PSUs which fulfill the above requirements and coming under the categorization frame work will send proposals directly to their Administrative Department for necessary sanction after due approval of their Board of Directors. For other PSUs, they will send the proposals to P.E. Department through their Administrative Department after due approval of their Board of Directors. The Department of Public Enterprises, after examining the proposals on case-to-case basis will consider to release the enhanced D.A. to the PSUs.

Memo No. 3271 /PE, dated 21.11.2014

Copy forwarded to all State Public Sector Undertakings for information and necessary action.

Principal Secretary to Government

Memo No. 3272 /PE, dated 21.11.2014

Copy forwarded to concerned Administrative Departments for information and necessary action.

Deputy Secretary to Government

Memo No. 3273 /PE, dated 21.11.2014

Copy forwarded to the Finance Department for information.

Deputy Secretary to Government

Memo No. 3274 /PE, dated 21.11.2014

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Orissa for information, He/she is requested to hoist the circular in the Website ([www.orissa.gov.in/publicenterprises/index.htm](http://www.orissa.gov.in/publicenterprises/index.htm)) of DPE for general information.

Deputy Secretary to Government

Deputy Secretary to Government