

Government of Odisha
Department of Public Enterprises

OFFICE MEMORANDUM

No. CVA-09/2014/3265 /PE, dated, the 21.11.2014

Sub: Sanction of D.A. @ 12% with effect from 01/07/2014 in favour of the Employees of the State Public Sector Undertakings in the Pre-Revised Scales of Pay under ORSP Rules 1998.

Finance Department in their Office Memorandum No. 29187/F, dated 15.10.2014 have allowed Dearness Allowance @ 12% with effect from 01.07.2014 to the State Government employees on the Pre-Revised Scales of Pay under ORSP Rules 1998. Government after careful consideration have decided to enhance the Dearness Allowance @ 12% raising from 200% to 212% with effect from 01.07.2014 to the employees of State PSUs on the pre-revised scale of pay under ORSP Rules 1998.

The additional dose of DA shall be sanctioned in favour of the employees of State PSUs, who satisfies the following entitlement criteria on case-to-case basis:

- i) Completion of statutory audit at least up to FY 2013-14.
- ii) The PSUs should not have defaulted in repayment of loan to any Bank/ Financial Institution or to the State Government.
- iii) Should not have defaulted in payment of statutory dues of employees such as Provident Fund & ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy from the State Government for partly or fully covering its administrative/ establishment expenses.
- v) Should have adequate internal resources and bear the additional financial burden arising out of the enhanced dose of D.A. from its own sources.
- vi) Signing of MoU with the Administrative Department for FY 2014-15.
- vii) The Administrative Department should review the performance of the target as per MoU signed with State PSUs half yearly and submit the report to the Department of Public Enterprises.
- viii) Should ensure appointment of independent Directors in their Board, as per requirement of Corporate Governance Manual.

The PSUs which fulfills the above requirements and meet the criteria fixed in the categorization frame work for State PSUs, will send their proposals to their Administrative Departments with due approval of their Board of Directors for necessary approval. For other PSUs not coming under the categorization criteria will send their proposals to PE Department through their Administrative Department after due approval of their Board of Directors for necessary consideration on case to case basis for release of enhanced DA.

Memo No. 3266 /PE, dated 21.11.2014

Copy forwarded to all State Public Sector Undertakings for information and necessary action.

Principal Secretary to Government

Memo No. 3267 /PE, dated 21.11.2014

Copy forwarded to concerned Administrative Departments for information and necessary action.

Deputy Secretary to Government

Memo No. 3268 /PE, dated 21.11.2014

Copy forwarded to the Finance Department for information.

Deputy Secretary to Government

Memo No. 3269 /PE, dated 21.11.2014

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Odisha for information, He/she is requested to hoist the circular in the Website (<http://www.odisha.gov.in/publicenterprises/index.htm>) of DPE for general information.

Deputy Secretary to Government

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