

Government of Odisha  
Public Enterprises Department  
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OFFICE MEMORANDUM

No. 35541900032015 / 2746 /PE, Bhubaneswar, Dated 12/08/2016

Sub: Sanction of D.A. @ 6% with effect from 01.01.2016 in favour of the employees of the State Public Sector Undertakings on the Revised Scale of Pay, 2008.

Finance Department, Government of Odisha, in their Office Memorandum No. 13362/F dated 30.04.2016, have allowed Dearness Allowance @ 6% to the State Government employees on the Revised Scale of Pay with effect from 01.01.2016.

Government after careful consideration of the same have decided to enhance Dearness Allowance @ 6% raising from 119% to 125% to the employees of the State PSUs on the Revised scale of Pay & Grade Pay w.e.f 01.01.2016.

This additional dose of D.A. shall be sanctioned in favour of the employees of State PSUs who have satisfied the following entitlement criteria on case-to-case basis.

- i) Completion of statutory audit at least upto FY 2014-15.
- ii) The PSUs should not have defaulted in repayment of loan to any Bank/ Financial Institution or to the State Govt.
- iii) Should not have defaulted in payment of statutory dues of employees such as Provident Fund &ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy partly or fully for covering its administrative/ establishment expenses.
- v) Should have adequate internal resources to meet the additional financial burden arising out of the enhanced dose of D.A. from its own sources.
- vi) Signing of MOU with the Administrative Department for FY 2016-17.
- vii) The Administrative Department should have reviewed the performance of the target as per MOU signed with State PSUs half yearly and submit the report to the Department of Public Enterprises.
- viii) Should have ensured appointment of Independent Directors in their Board as per requirement of Corporate Governance Manual.

The PSUs which fulfil the above criteria and have been categorised under the categorisation framework will send their proposals to their respective Administrative Departments with due approval of their Board of Directors for necessary approval.

The other PSUs which are not coming under the categorisation criteria will send their proposals to the Public Enterprises Department through their Administrative Departments after due approval of their Board of Directors for necessary consideration on case-to case basis for release of enhanced D.A.

Memo No. 2747 /PE dated 12/08/2016

Copy forwarded to all State Public Sector Undertakings for information & necessary action.

[Signature] 12/08/16  
Principal Secretary to Government

Memo No. 2748 /PE dated 12/08/2016

Copy forwarded to concerned Administrative Departments for information & necessary action.

[Signature] 12.08.16  
Additional Secretary to Government

Memo No. 2749 /PE dated 12/08/2016

Copy forwarded to the Finance Department for information & necessary action.

[Signature] 12.08.16  
Additional Secretary to Government

Memo No. 2750 /PE dated 12/08/2016

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Odisha for information. He/ she is requested to hoist the circular in the website (<http://www.odisha.gov.in/publicenterprises/index.htm>) of DPE for general information.

[Signature] 12.08.16  
Additional Secretary to Government

[Signature] 12.08.16  
Additional Secretary to Government