

Government of Odisha
Public Enterprises Department

OFFICE MEMORANDUM

No.35541900042015/ 2741 /PE, Dated 12/08/2016

Sub: Sanction of additional dose of DA @11% raising from 234% to 245% w.e.f 01.01.2016 in favour of the employees of the State Public Sector Undertakings in the Pre-revised Scale of pay under ORSP Rules, 1998.

Finance Department, Government of Odisha, in their Office Memorandum No.17901/F dated 22.06.2016 have allowed Dearness Allowance @ 11% with effect from 01.01.2016 to the State Government employees in the pre-revised Scales of Pay under ORSP Rules,1998.

Government, after careful consideration of the same have decided to enhance the Dearness Allowance @11% raising from 234% to 245% w.e.f 01.01.2016 to the employees of the State Public Sector Undertakings in the pre-revised scales of pay under ORSP Rules,1998.

The additional dose of D.A. shall be sanctioned in favour of the employees of the State PSUs who have satisfied the following entitlement criteria on case to case basis.

- i) Completion of statutory audit at least upto FY 2014-15.
- ii) The PSUs should not have defaulted in repayment of loan to any Bank/ Financial Institution or to the State Govt.
- iii) Should not have defaulted in payment of statutory dues of employees such as Provident Fund & ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy partly or fully for covering its administrative/ establishment expenses.
- v) Should have adequate internal resources to meet the additional financial burden arising out of the enhanced dose of DA from its own sources.
- vi) Signing of MOU with the Administrative Department for FY 2015-16.
- vii) The Administrative Department should have reviewed the performance of the target as per MOU signed with State PSUs half yearly and submit the report to the Department of Public Enterprises.
- viii) Should have ensured appointment of Independent Directors in their Board as per requirement of Corporate Governance Manual.

The PSUs which fulfil the above criteria and have been categorized under the categorization Framework will send their proposals to their respective Administrative Departments with due approval of their Board of Directors for necessary approval.

Other PSUs which are not coming under the categorisation criteria will send their proposals to the Public Enterprises Department through their Administrative Departments after due approval of their Board of Directors for necessary consideration on case to case basis for release of enhanced D.A.

Memo No. 2742 /P.E., Dated 12.08.2016

Principal Secretary to Government

Copy forwarded to all State Public Sector Undertakings for information and necessary action.

Memo No. 2743 /P.E., Dated 12/08/2016

Additional Secretary to Government

Copy forwarded to concerned Administrative Departments for information and necessary action.

Memo No. 2744 /P.E., Dated 12/08/2016

Additional Secretary to Government

Copy forwarded to the Finance Department for information.

Memo No. 2745 /P.E., Dated 12/08/2016

Additional Secretary to Government

Copy forwarded to Head of State Portal Group, I.T. Centre, Odisha Secretariat for information . He /She is requested to hoist the circular in the website (<http://www.odisha.gov.in / public enterprises/index.htm>) of DPE for general information.

Additional Secretary to Government