## Government of Odisha Public Enterprises Department

## OFFICE MEMORANDUM

CVA No. 15/2018 / 2356 /PE, Bhubaneswar, dated 23.2019
PE-TECH1-POL-0002-2018

Sub: Sanction of D.A. @ 3% raising from 9% to 12% with effect from 01.01.2019 in favour of the employees of the State Public Sector Undertakings drawing pay in the Revised Scale of Pay, 2017.

Finance Department, Government of Odisha, in their Office Memorandum No. 7332/F dated 28.02.2019 have allowed Dearness Allowance @ 3% raising from 9% to 12% with effect from 01.01.2019 to the State Government employees in the Revised Scale of Pay, 2017.

Government after careful consideration of the same have decided to enhance the Dearness Allowance @ 3% raising from 9% to 12% w.e.f 01.01.2019 to the employees of the State PSUs in the Revised Scale of Pay, 2017.

This additional dose of D.A. shall be sanctioned in favour of the eligible employees of State PSUs who have satisfied the following entitlement criteria on case-to-case basis.

- i) Completion of statutory audit at least up to FY 2017-18.
- The PSUs should not have defaulted in repayment of loan to any Bank /Financial Institution or to the State Government.
- iii) . Should not have defaulted in payment of statutory dues of employees such as Provident Fund & ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy partly or fully for covering its administrative/establishment expenses.
- v) Should have adequate internal resources to meet the additional financial burden arising out of the enhanced dose of D.A. from its own sources.
- vi) Signing of MOU with the Administrative Department for FY 2019-20.
- vii) Should have ensured appointment of Independent Directors in their Board as per requirement of Corporate Governance Manual.

The PSUs which fulfil the above criteria and have been categorised under the categorisation framework will send their proposals to their respective Administrative Departments with due approval of their Board of Directors for necessary approval.

Other PSUs which are not coming under the categorisation criteria will send their proposals to the Public Enterprises Department through their Administrative Departments after due approval of their Board of Directors for necessary consideration on case to case basis for release of enhanced D.A.  $\Lambda$ 

Principal Secretary to Government

Joint Secretary to Government

Memo No. ----/PE, Bhubaneswar, dated 27. 8,2019

Copy forwarded to all State Public Sector Undertakings for information & necessary action.  $\Lambda$ 

Contd. to P2

Memo No/PE, Bhubaneswar, dated 27 8.2019
Copy forwarded to concerned Administrative Departments for information & necessary
Joint Secretary to Government.
Memo No.———————————————————————————————————
information. He/ she is requested to hoist the circular in the website(http://www.odisha.gov.in/publicenterprises/index.htm) of DPE for general information.
Joint Secretary to Government.
Joint Secretary to Government.
Memo No.———————————————————————————————————
hoisting of the Documents in the D. P. E. Website immediately.
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